

# MITCHELLS & BUTLERS PENSIONS LIMITED

## MITCHELLS & BUTLERS PENSION PLAN – DEFINED BENEFIT SECTION

This is an update on the Court case between the Trustee of the Plan and Mitchells & Butlers plc (the “**Company**”) which will determine (amongst other things) who has the power under the Plan’s rules concerning the rate at which pensions in payment are increased and deferred pensions revalued before they come into payment.

**This update is for your information only. You do not need to do anything in response to it.**

Further to my update in December 2020 (accessible [here](#)), the Court has granted permission for the Trustee to use the Plan’s assets to pay its legal costs and expenses of the Court case from 18 November 2020 (after the Costs Agreement came to an end) until the conclusion of the trial. The trial is due to take place for three weeks starting during the week commencing 28 June 2021.

If you have any questions you would like to ask, or points you would like to make in relation to this update you can do one of three things:

First, you can write to the Trustee, either by sending an email to [pensions@mbplc.com](mailto:pensions@mbplc.com) or a letter to the Trustee care of David Shannon to 27 Fleet Street, Birmingham, B3 1JP. In either case, you should quote the reference “Indexation”, and include your full name, address and National Insurance number.

Secondly, you can contact Mr Medley’s solicitor, Ms Deborah Latimer at Temple Bright LLP, 81 Rivington Street, London EC2A 3AY or by email to [deborah.latimer@templebright.com](mailto:deborah.latimer@templebright.com).

Thirdly, you can contact the Company, either by sending a letter to Greg McMahon, Company Secretary and General Counsel, 27 Fleet Street, Birmingham, B3 1JP or email to [company.secretariat@mbplc.com](mailto:company.secretariat@mbplc.com).



**David Shannon**  
**Secretary to the Trustee**